



Ministry of Social Affairs and
Employment

Important information about the WagwEU and the notification portal for service recipients

The Dutch Terms of Employment Posted Workers in the European Union Act

As a service recipient in the Netherlands, are you going to use the services of a foreign business or self-employed person from the EU, EEA or Switzerland for a temporary job? If so, you are obliged to check whether they are correctly registered before they arrive. This duty to notify is part of the WagwEU. The check on the notification of foreign businesses and posted workers can only be carried out through the online notification portal on www.postedworkers.nl, either in Dutch or in English.



The WagwEU:

four questions

What is the WagwEU?

The WagwEU stands for the Terms of Employment Posted Workers in the European Union Act. This Act, which came into force on 18 June 2016, entitles workers who are posted to the Netherlands to the main terms of employment provided in the Netherlands. These include the rights to the minimum wage, sufficient rest hours, safe working conditions, equal treatment of men and women, and a minimum number of days off. In addition, the employer abroad, and in certain sectors also self-employed persons, have a number of administrative obligations, including the duty to notify. This makes it easier to check whether businesses are keeping to the rules.

Which details pertaining to the employer or self-employed person abroad do you have to check?

We ask about the duration of the posting, the number of workers (if applicable) and the identity of all the parties concerned.

What is the notification procedure?

As a service recipient, you receive a message as soon as the employer or self-employed person makes a notification of the posting or assignment, asking you to check the notification. If the notification is correct, you confirm it and the notification is complete. If something is incorrect, you indicate that in the system. When the notification has been corrected by the employer or self-employed person, the notification is then complete.

What happens if the notification is incorrect or not made at all?

If the duty to notify a posted worker and the check on the notification are not complied with, you and the employer risk being fined. The employer is also obliged to have documents like payslips and a contract of employment on hand at the workplace.

Step-by-step plan for the notification portal

1

The notification

The business or self-employed person abroad who is coming to the Netherlands to do a temporary job for you makes a notification of this posting through the notification portal on www.postedworkers.nl. The business or self-employed person abroad enters details like: their personal details, the details of your business, the start and end date of the posting, the address of the workplace and the details of their workers, if applicable.

2

Sending

Once the business or self-employed person abroad has entered all the details of the posting, they send the notification through the online notification portal. You will receive an e-mail requesting you to check whether the notification of the posting is correct.

3

Logging in

In order to be able to check the posting, you need to log in to the notification portal on www.postedworkers.nl, using eHerkenning or with your e-mail address and password, which you can request on the notification portal login page. You will find the notification portal at the bottom of the webpage.

4

Verification

You must check whether the business or self-employed person abroad has made a correct notification of the posting, including the scheduled start and end date of the posting, your details and business details, and the address of the workplace. You can either approve or reject the notification.

5^a

Approving the notification

If the business or self-employed person abroad has submitted the notification correctly, then you must approve the notification. After doing so, you do not need to do anything else with the notification, unless there is a change in the meantime. Interim changes must be entered by the business or self-employed person abroad through the notification portal, and you must then approve or reject the notification again.

5^b

Rejecting the notification

If the notification needs to be changed, because the business or self-employed person abroad has filled in the wrong workplace, for example, then you must reject the notification. You can give a number of reasons for rejecting the notification. The business or self-employed person then receives an e-mail stating that they need to change the notification and resubmit it through the notification portal.



More information

You can find more information on www.postedworkers.nl.